Family, Career, and Community Leaders of America



2016-2017 FCCLA Student Handbook

Georgia Web Page www.gafccla.com

National FCCLA Web Page www.fcclainc.org

This Handbook belongs to:	
Name	
FCS Class	Period

Opening Ceremony

President: (gives rap with gavel signaling officers and members to stand and says) "We are members of Family, Career, and Community Leaders of America. Our mission is to promote personal growth and leadership development through Family and Consumer Science education."

Officers: "Focusing on the multiple roles of family member, wage earner, and community leader, members develop skills for life through creative and critical thinking, interpersonal communication, practical knowledge, and career preparation".

Members: "As we look tov develop leadership, and gi	vard the accomplishment of our goals we learn cooperation, take responsibility, ve service'.
President: "The	(month) meeting of Family, Career, and Community Leaders of America
is now in session. You may	be seated."
Closing Ceremony	
President: (gives rap with §	gavel as a signal to stand)
"FCCLA members, we are	challenged to accept the responsibility of making decisions that affect our lives
today and the world tomo	rrow. Let us repeat our creed."
Members:	
We are the Family, Career	, and Community Leaders of America.
We face the future with w	arm courage and high hope.
For we have the clear cons	sciousness of seeking old and precious values,
For we are the builders of	homes,
Homes for America's futur	re,
Homes where living will be	e the expression of everything that is good and fair,
Homes where truth and lo	ve and security and faith will be realities, not dreams.
We are the Family, Career	, and Community Leaders of America.
We face the future with w	arm courage and high hope.
President: "The	(month) meeting of the Family, Career, and Community Leaders of

Building Skills for Life

America is now adjourned."

Family, Career, and Community Leaders of America (FCCLA), founded in 1945 as Future Homemakers of America, is a dynamic and effective national student organization that helps young men and women become leaders and address important personal, family, work, and societal issues through family and consumer science education. Chapter projects focus on a variety of youth concerns including teen pregnancy, parenting, family relationships, substance abuse, peer pressure, environment, nutrition and fitness, inter-generational communication and career education. Involvement in FCCLA offers members the opportunity to expand their leadership potential and develop *skills for life* - planning, goal setting, problem solving, decision making, and interpersonal communication - necessary in the home and workplace.

To promote personal growth and leadership development through family and consumer science education. Focusing on the multiple roles of family member, wage earner, and community leader, members develop skills for life through character development; creative and critical thinking; interpersonal communication; practical knowledge; and career preparation.

Motto

"Toward New Horizons"

Purposes

- To provide opportunities for personal development and preparation for adult life.
- To strengthen the function of the family as the basic unit of society.
- To encourage democracy through cooperative action in the home and community.
- To encourage individual and group involvement in helping achieve global cooperation and harmony.
- To promote greater understanding between youth and adults.
- To provide opportunities for making decisions and for assuming responsibilities.
- To provide for the multiple roles of men and women in today's society.
- To promote family and consumer sciences, family and consumer science careers and related occupations.

Colors

FCCLA colors are red and white.

Red symbolizes strength, courage, and determination; personal qualities leading to happiness through a positive self-image.

White symbolizes sincerity of purpose and integrity of action; qualities that help individuals build a better tomorrow.

Creed

We are the Family, Career, and Community Leaders of America.

We face the future with warm courage and high hope.

For we have the clear consciousness of seeking old and precious values,

For we are the builders of homes,

Homes for America's future,

Homes where living will be the expression of everything that is good and fair,

Homes where truth and love and security and faith will be realities, not dreams.

We are the Family, Career, and Community Leaders of America.

We face the future with warm courage and high hope.

Flower

The rose represents the organization because it gives joy through its beauty and fragrance. It symbolizes a desire for beauty in everyday living.

Our Emblem

Our futuristic oval logo, adopted June 1999, shows that FCCLA is a dynamic, active organization bound for the future. The dominant collegiate lettering articulates a focus on education and student leadership. The swooping arch embodies an active organization that moves toward new arenas.



Publications

Publications available to Georgia FCCLA members are *Teen Times*, the official national magazine, and *Georgia News*, the official newspaper for Georgia FCCLA members.

Program Emphasis

FCCLA

- Is the only in school student organization with the family as its central focus.
- Is a career technical student organization that functions as an integral part of the family and consumer science education curriculum and operates within the school system.
- Provides opportunities for active student participation at local, state, and national levels.

National Staff

An executive director leads the organization and heads a national staff that gives direction to and carries out programs, communications, membership services and financial management.

Governance

- Ten national officers (students) are elected by the voting delegates at the National Leadership meeting and together make up the National Executive Council.
- The National Board of Directors is composed of adult representatives from education and business and four youth representatives.
- State associations and local chapters elect their own youth officers. Chapter advisers are family and consumer science teachers.

Membership

FCCLA has a national membership of nearly 162,000 young men and women. There are 53 state associations including the District of Columbia, Puerto Rico, and the Virgin islands. There are 5,500 local chapters. Since its founding in 1945, FCCLA has involved over nine million youth. Former members are eligible to become members of Alumni & Associates.

FCCLA PLANNING PROCESS



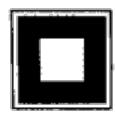
IDENTIFY CONCERNS

Brainstorm concerns Evaluate listed concerns Narrow to one workable idea or concern



SET YOUR GOAL

Get a good mental picture of what you want to do Write it down Evaluate it



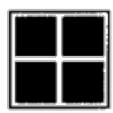
FORM A PLAN

Plan how to achieve your goal Decide who, what, where, when, why and how



ACT

Carry out your project



FOLLOW UP

Evaluate project Thank people involved Recognize participants

Opportunities in FCCLA

You are a unique person! Each person needs different opportunities to help him/her develop as an individual. A variety of programs or projects are available though FCCLA. Identify and build leadership skills for the 21st century in family relations, career development, and community service. Your Chapter advisor, State Executive Council or fellow FCCLA members can help you.

- Career Connection Projects
- Cluster Meetings
- Leadership Projects
- FACTS (Families Acting for Community Traffic Safety)
- Fall Leadership Rally
- Fall Leadership Conference
- **Families First Projects**
- **Financial Fitness Projects**
- Georgia News Award
- **Honor Roll Chapter**
- Japanese Exchange Program
- Leadership in Service Award
- National Leadership Conference
- Power of One -- 5 Projects
- Region and State Chapter of the Year
- STAR Events (Students Taking Action for Recognition)
- Scholarships
- State Leadership Conference
- State Officer and Region Officer
- Step One
- STOP the Violence Projects
- Student Body Projects
- **Teen Times**
- And Many More

COMPETITIVE EVENTS

Georgia FCCLA offers a robust competitive events program. The events below showcase individual and team achievement in Family and Consumer Sciences. These events offer skill development and application of learning through individualization and competition. Cooperation and competition are stressed in positive, constructive ways.

All competitive events are listed below, with the conference or event where the competition will be held in parenthesis.

Advocacy STAR Event (State Leadership Conference, National Leadership Conference) – An individual or team event, recognizes participants who demonstrate their knowledge, skills, and ability to actively identify a local, state, national, or global concern, research the topic, identify a target audience and potential partnerships, form an action plan, and advocate for the issue in an effort to positively affect a policy or law.

Applied Math for Culinary Management STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event, recognizes participants who use Family and Consumer Sciences skills to demonstrate the application of mathematical concepts in the culinary arts industry.

Baking & Pastry (State Leadership Conference) – an individual event, recognizes participants who demonstrate their skills in quick breads. Members must be or have been enrolled in a culinary program.

Brochure Competition (Fall Rally) – a chapter event focusing on brochure development in one of four areas: male audience, general membership recruitment, national programs, one state project or one national program. Open to middle school or high school chapters.

Career Investigation STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual event - recognizes participants for their ability to perform self-assessments, research and explore a career, set career goals, create a plan for achieving goals, and describe the relationship of Family and Consumer Sciences coursework to the selected career.

Chapter in Review Display and Portfolio STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – A team event - recognizes chapters that develop and implement a well-balanced program of work and promote FCCLA and Family and Consumer Sciences and/or related occupations and skills to the community.

Chapter Service Project Display and Portfolio STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – A team event - recognizes chapters that develop and implement an in-depth service project that makes a worthwhile contribution to families, schools, and communities. Students must use Family and Consumer Sciences content and skills to address and take action on a community need.

Chapter Booth Competition (Fall Rally) – a chapter event showcasing current FCCLA state or national programs or areas of skill development. The booth will be set up the week prior to the Georgia National Fair and will remain throughout the fair for public viewing. Open to middle school or high school chapters.

Chicken Fabrication (State Leadership Conference) – an individual event, participants will safely fabricate a chicken into eight pieces, meeting industrial standards. For each component of the event, the participant will

demonstrate proper safety and sanitation procedures. Members must be or have been enrolled in a culinary program.

Chili Cook-off Competition (Fall Rally) – an individual event for members to showcase their chili making abilities. Open to middle school or high school FCCLA members.

Creative Garnish (State Leadership Conference) – an individual event, recognizes participants who demonstrate the ability to creatively use a variety of food ingredients and materials to prepare and display a garnish that would appeal to a customer and employer. Members must be or have been enrolled in a culinary program.

Consumer Math Challenge (National Cluster Meeting) – an individual event, is an applied academic math test which allows participants to complete everyday consumer challenges related to Family and Consumer Sciences subject matter, including personal finance and consumer education concepts.

Culinary Arts STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – A team event - recognizes participants enrolled in occupational culinary arts/food service training programs for their ability to work as members of a team to produce a quality meal using industrial culinary arts/food service techniques and equipment.

Culinary Chicken Fabrication (National Cluster Meeting) – Skill Demonstration Event an individual event, will showcase the best of participants' knife skills. Participants will safely fabricate a chicken into eight pieces, meeting industry standards and demonstrating proper safety and sanitation procedures.

Culinary Food Art (National Cluster Meeting) – Skill Demonstration Event an individual event, will showcase the best of participants' creative and artistic skills in utilizing an assortment of fruits and vegetables to design and create an interesting food art item. Offered in 2016.

Culinary Knife Skills (National Cluster Meeting) – Skill Demonstration Event an individual event, will showcase the best of participants' knife skills. Participants will produce six uniform pieces for each knife cut meeting industry standards and demonstrate proper safety and sanitation procedures.

Culinary Math Challenge (National Cluster Meeting) – an individual event, is an applied academic math test which allows participants to solve common culinary arts problems using math skills including measurements, fractions, decimals, conversions, yield percentages and costs.

Digital Delish Dish (State Leadership Conference) – an individual or team event recognizing participants who demonstrate their ability to use knowledge and skills to video a food demonstration with a science spin.

Digital Storytelling (State Leadership Conference) – an individual or partner event (maximum of 2 members on a team), recognizes participants who demonstrate their ability to use knowledge and skills gained from their enrollment in an early childhood education course. Members must be or have been enrolled in an Early Childhood Education or Teaching as a Profession course.

Digital Stories for Change STAR Event (National Leadership Conference) – An individual or team event, recognizes participants who demonstrate their knowledge, skills, and abilities to actively identify an issue concerning families, careers, or communities; research the topic; and develop a digital story to advocate for positive change.

Early Childhood Challenge (National Cluster Meeting) – an individual event, is a knowledge and skill test which allows participants to complete challenges related to Family and Consumer Sciences subject matter, including child development and early childhood education concepts.

Early Childhood Education STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) - An individual event - recognizes participants who demonstrate their ability to use knowledge and skills gained from their enrollment in an occupational early childhood program.

Entrepreneurship STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who develop a plan for a small business using Family and Consumer Sciences skills and sound business practices. The business must relate to an area of Family and Consumer Sciences education or related occupations.

Environmental Ambassador STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants that address environmental issues that adversely impact human health and well-being and who actively empower others to get involved.

Family and Consumer Sciences Knowledge Bowl (National Cluster Meeting & National Leadership Conference) - A three-level, team competition that challenges students' knowledge of all aspects of Family and Consumer Sciences.

Fashion Construction STAR Event (State Leadership Conference, National Leadership Conference) – An individual event- recognizes participants who apply fashion construction skills learned in Family and Consumer Sciences courses to create a display using samples of their skills.

Fashion Design STAR Event (State Leadership Conference, National Leadership Conference) – An individual event - recognizes participants who apply fashion design skills learned in Family and Consumer Sciences courses to design and market clothing styles.

Fashion Sketch (National Cluster Meeting) – Skill Demonstration Event an individual event, recognizes members for their ability to design and sketch a croquis based upon a provided design scenario. Offered in 2016.

FCCLA Chapter Website Online Event (National Leadership Conference) – An individual or team event, recognizes participants who use a chapter website to educate, inform, and involve members and the general public about the importance of the family and consumer sciences program and the FCCLA chapter.

FCCLA Creed Speaking & Interpretation (National Cluster Meeting) – Skill Demonstration Event an individual event, recognizes first-year members (through grade 9) for their ability to recite the FCCLA creed and interpret it within the context of their personal philosophy. This event provides an opportunity for members to gain self-confidence in public speaking while learning the values and philosophy expressed by the organization in which they hold membership.

Focus on Children STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who use Family and Consumer Sciences skills to plan and conduct a child development project that has a positive impact on children and the community.

Food Innovations STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who demonstrate knowledge of the basic

concepts of food product development by creating an original prototype formula, testing the product through focus groups, and developing a marketing strategy.

Hospitality, Tourism and Recreation STAR Event (State Leadership Conference, National Leadership Conference) - An individual or team event, recognizes participants who demonstrate their knowledge of the hospitality, tourism, and recreation industries and ability to translate their knowledge into a hypothetical or real business. Project must relate to culinary, lodging, recreation, tourism, or event coordination.

Hospitality, Tourism and Recreation Challenge (National Cluster Meeting) – an individual event, is a knowledge and skills challenge which allows participants to complete questions related to Family and Consumer Sciences content matter, including hospitality, tourism and recreation content.

Illustrated Talk STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who make an oral presentation about issues concerning Family and Consumer Sciences and/or related occupations. Participants use visuals to illustrate content of the presentation.

Impromptu Speaking (National Cluster Meeting) – Skill Demonstration Event an individual event, recognizes participants for their ability to address a topic relating to FCCLA and Family and Consumer Sciences without prior preparation. The ability to express one's thoughts in an impromptu situation while maintaining poise, self-confidence, logical organization of point, and conversational speaking are important assets in family, career and community situations.

Interior Design STAR Event (State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who apply interior design skills learned in Family and Consumer Sciences courses to design interiors that meet the living space needs of clients.

Interior Design Sketch (National Cluster Meeting) – Skill Demonstration Event – to be released

Interpersonal Communications STAR Event (State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who use Family and Consumer Sciences and/or related occupations skills and apply communication techniques to develop a project designed to strengthen communication.

Job Interview STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual event - recognizes participants who use Family and Consumer Sciences and/or related occupations skills to develop a portfolio, participate in an interview, and communicate a personal understanding of job requirements.

Knife Skills (State Leadership Conference) – an individual event that showcases student's knowledge of knife skills and cuts, knife cut identification and knife skills demonstration. Members must be or have been enrolled in a culinary program.

Knowledge Bowl Competition (Fall Rally) – a team event for members to showcase their knowledge in one of three areas: middle school FACS/FCCLA knowledge bowl, high school FACS/FCCLA knowledge bowl or culinary knowledge bowl. Open to middle school, high school or culinary FCCLA members.

Leadership STAR Event (State Leadership Conference, National Leadership Conference) - An individual event, recognizes participants who actively evaluate and grow in their leadership potential. Participants use

the Student Leadership Challenge and supporting materials, to investigate their leadership ability and develop a mentorship relationship to further their leadership development.

Life Event Planning STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) - An individual or team event - recognizes participants who apply skills learned in Family and Consumer Sciences courses to manage the costs of an event.

Membership Recruitment (Fall Leadership Conference) – a chapter event involves displaying a chapter's membership recruitment plan and techniques. Open to any FCCLA chapter.

National Programs in Action STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) - An individual or team event - recognizes participants who explain how the FCCLA Planning Process was used to implement a national program project.

Nutrition and Wellness STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) - An individual event, recognizes participants who track food intake and physical activity for themselves, their family, or a community group and determine goals and strategies for improving their overall health.

Parliamentary Procedure STAR Event (State Leadership Conference, National Leadership Conference) – A team event - recognizes chapters that develop a working knowledge of parliamentary law and the ability to conduct an FCCLA business meeting.

Peanut Recipe Competition (Fall Rally) – an individual event for members to showcase their creativity in developing a recipe using peanuts. Open to middle school or high school FCCLA members.

Pin Design Competition (Fall Leadership Conference) – an individual event involving an FCCLA member designing a lapel pin depicting Georgia and FCCLA. Top designs will be presented to delegates at the Fall Leadership Conference for voting on the 1st, 2nd and 3rd place designs. The selected design may be made into pins that members can use to trade with other states at the National Leadership Conference. Open to any FCCLA member.

Power of One (State Leadership Conference) – an individual event, helping students find and use their personal power. Members set their own goals, work to achieve them and enjoy the results. Participants will create a portfolio with artifacts of each Power of One unit completed to receive a Power of One pin.

Promote and Publicize FCCLA STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event - recognizes participants who use communications skills and techniques to educate their schools and communities about FCCLA with the intention of growing chapters and strengthening FACS and FCCLA programs.

Recycle and Redesign STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual event - recognizes participants who select a used fashion or home apparel item to recycle into a new product.

Science in FACS Challenge (National Cluster Meeting) – an individual event, is a knowledge and skills test which allows participants to complete challenges related to Family and Consumer Sciences subject matter, including science and technology concepts related to food, health, and textile sciences.

Speak Out for FCCLA (National Cluster Meeting) - Skill Demonstration Event an individual event, recognizes members for their ability to utilize marketing and public speaking skills to promote Family and Consumer Sciences and FCCLA membership through participation in the FCCLA national program Power of One unit, "Speak Out for FCCLA".

Sports Nutrition STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual or team event, recognizes participants who use Family and Consumer Sciences skills to plan and develop an individualized nutritional plan to meet the needs of a competitive student athletic in a specific sport.

Statesman Event (Fall Leadership Conference & State Leadership Conference) – an individual event recognizing members for their knowledge of FCCLA and Georgia FCCLA. Open to any FCCLA member.

Teach and Train STAR Event (Region STAR Events, State Leadership Conference, National Leadership Conference) – An individual event - recognizes participants for their exploration of the education and training fields through research and hands-on experience.

Technology in Teaching (National Cluster Meeting) – Skill Demonstration Event – to be released

Thinc. Week (State Leadership Conference) - To encourage FCCLA members to become familiar with entrepreneurship through activities conducted during Thinc. Week. Thinc. Week activities are designed to 1) provide education about entrepreneurship and the Thinc. Week initiative, 2) promote opportunities in entrepreneurship and 3) show appreciation to entrepreneurs in the community.

T-shirt Design Competition (Fall Leadership Conference) – a chapter event involving an FCCLA chapter designing a T-shirt. Top designs will be presented to delegates at the Fall Leadership Conference for voting on the 1st, 2nd and 3rd place designs. Open to any FCCLA chapter.

Toys that Teach (National Cluster Meeting) – Skill Demonstration Event an individual event, recognizes members for their ability to design, build, and demonstrate an original homemade toy which provides learning and play for either an individual child or a small group of children. The toy is to be constructed of common, everyday household items, meet safety guidelines, and be easy to carry and use.

National Programs

Advisor Recognition Program

Chapter Advisors deserve credit! Advisors can earn national recognition in one of the following categories:

- Master Advisor
- Adviser Mentor
- Spirit of Advising

Career Connection

Learn how to link options and skills for success in careers, families, and communities. Through individual, cooperative and competitive activities members discover their strengths target goals, and initiate a plan for achieving the lifestyle they desire. The six unit areas are:

- Plug In to Careers
- Sign on to the career Connection
- Program Career Steps
- Link up to Jobs
- Access Skills for Career Success
- Integrate Work and Life

Families First

Learn the concepts and skills necessary for a strong family life, and gain leadership skills by sharing those concepts with other members. Units include:

- Families Today
- You-Me-Us
- Meet the Challenge
- Balancing Family and Career
- Parent Practice

FACTS (Families Acting for Community Traffic Safety)

Participants improve traffic safety in their communities by reducing impaired driving and increasing seatbelt usage. FACTS projects relate to three topic areas:

- People to understand and promote your role as a driver or passenger and keep yourself and others safe
- Vehicle to understand vehicle safety and the role it plays in safety for you and others
- Roads to understand and promote your role on the road as well as the safety hazards you may encounter and how to avoid or react to them

Financial Fitness

This program empowers youth to educate their peers in the following areas:

- Earning sharpen on-the-job financial fitness
- Spending track and plan personal spending
- Saving conquer bank accounts, credit and investments
- Protecting keep financial and personal interests safe

Japanese Exchange Program

Full Scholarships available for FCCLA members who are sophomores and juniors in high school.

- Spend six weeks with a Japanese family
- Visit fascinating and beautiful sights
- Develop independence and learn about yourself

Leadership Service in Action

This national program helps members turn youth concerns into leadership and action to improve local communities.

Power of One

This is an exciting self-directed program that lets you set goals for yourself and work to achieve them through five, activity-filled units.

- A Better You improve on a personal trait
- Family Ties get along better with family members
- Working on Working explore and prepare for careers
- Take The Lead develop leadership qualities
- Speak Out For FCCLA tell others about the organization

STAR (Students Taking Action for Recognition) Events

Competitive events in which members are recognized for proficiency and achievement in chapter and individual projects, leadership skills and occupational programs.

STOP (Students Taking On Prevention) the Violence

FCCLA members focus on peer education, working with children; family-centered concerns and leadership in families, careers and communities to stop the violence.

- Teach peers about attitudes, skills and resources that empower them to resist violence
- Recognize warning signs of potential youth violence
- Promote the need for young people to report troubling behavior
- Collaborate with school and community resource people to address youth violence
- Create a local action project to reduce the potential for violence in your school

Student Body

A peer education program gets youth involved by developing and carrying out projects related to:

- The Healthy You Empowering teens to make wise food and lifestyle choices
- The Fit You Empowering teens to take charge of their health and their level of fitness
- The Real You Empowering teens to maintain positive mental health
- The Resilient You Empowering teens to live in ways that build emotional health

MEETINGS AND EVENTS

State Meetings and Events

DISCOVER Training

Developing Individual School Chapter Officers with Vision, Energy and Responsibilities – A day event in which chapter officers are trained on FCCLA projects and programs.

Fall Leadership Conference

A two day event for leadership training of Georgia FCCLA members.

Fall Rally

A day event at the Georgia National Fair, with a motivational speaker, recognition and competitions.

Online Proficiencies

Online testing for Georgia FCCLA members.

Day at the Capitol

During FCCLA Week in February, Georgia FCCLA members can attend the Day at the Capitol to advocate for FACS and FCCLA in Atlanta.

Region STAR Events

In February, Georgia FCCLA members compete for the opportunity to represent their region at the State Leadership Conference.

State Leadership Conference

In the spring, the culminating event for Georgia FCCLA takes place. The State Leadership Conference is for Georgia FCCLA members to showcase their skills through competitions, celebrate the year's accomplishments and hear from motivational speakers.

National Meetings and Events

Cluster Meetings

Experience an exciting weekend of leadership training.

National Leadership Conference

Make new friends, share ideas, and learn about being a great leader!